



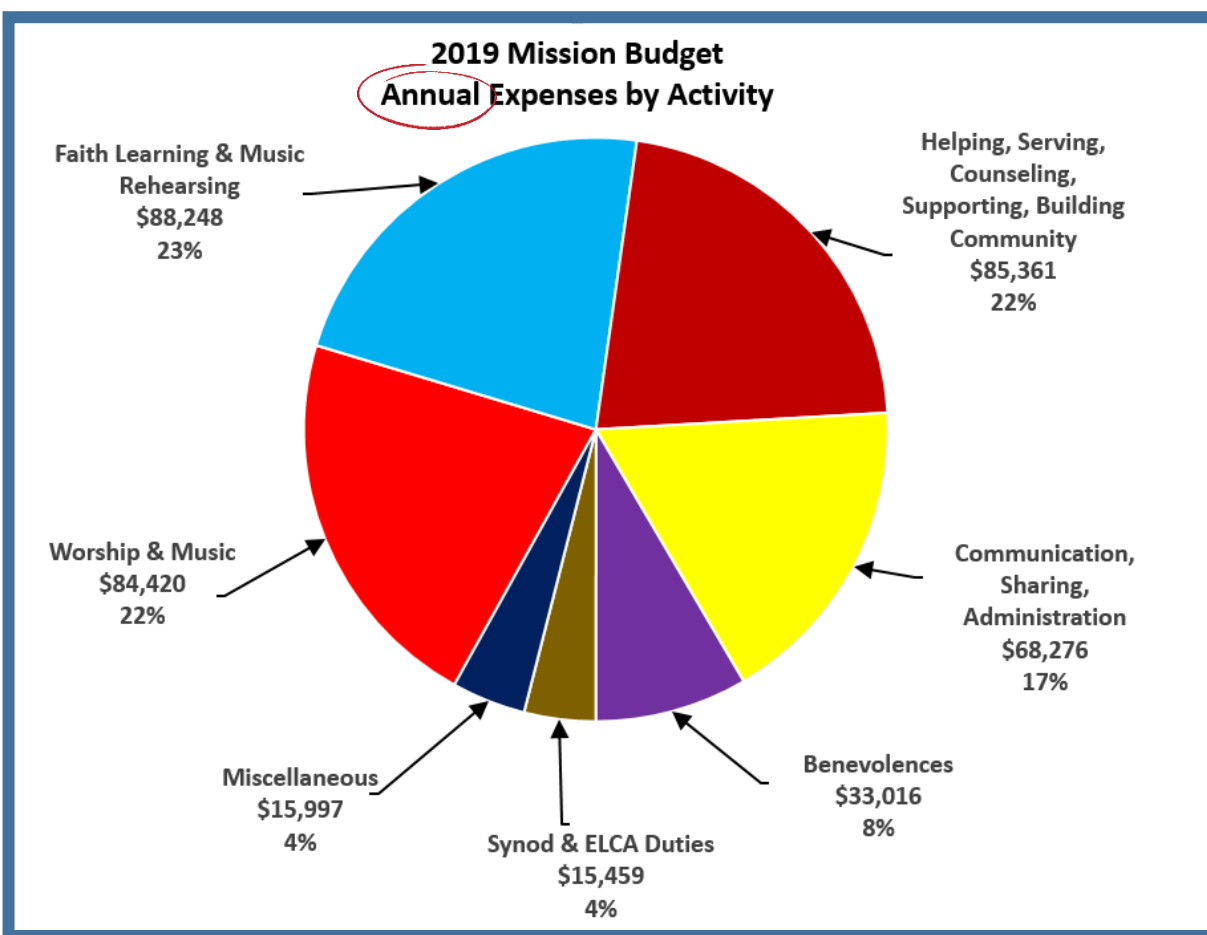
# Prince of Peace Lutheran Church

*Growing in Faith · Serving in Love · Living in Joy*

The graphic on this page is a visual narration of our ministry at Prince of Peace Lutheran Church. In essence our ministry is lived out in six areas:

- **Helping, Serving, Supporting & Building Community**
- **Worship & Music**
- **Faith Learning & Music Rehearsing**
- **Communication and Administration of Ministries**
- **Work with the Church beyond Our Doors: Synod & Other Churches**
- **Supporting Other Vital Ministries: Benevolences**

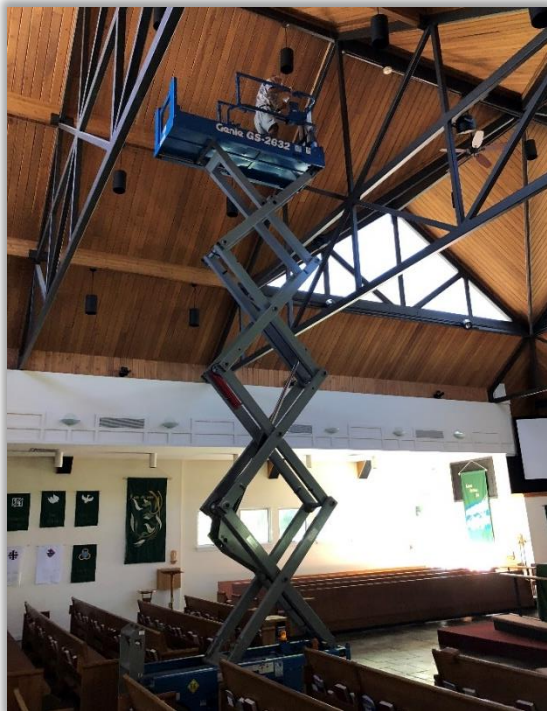
We arrived at these percentages by asking the staff, one of our major assets, to share how they spend their time in ministry. Then we determined how often our property, another major asset, is used for each of these ministries and dispersed the property costs proportionately. Finally, we took the 2019 budgeted allocations for ministries and applied them accordingly. This gives a helpful overview of the ministry we are doing.



In the enclosed pages you will see in action how these ministries have been lived out in 2018 and how **God's Work** through **Our Hands** has transformed lives.

## Worship & Music

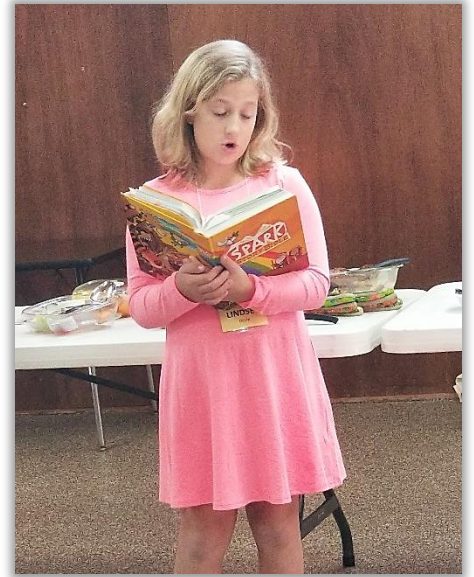
- We have over 150 Worship Services a Year.
- Over 8,000 Communion services are served.
- A musical group leads special music approximately 84 times a year.
- There are currently 9 different active musical groups with at least 4 others that are seasonal.
- Between Ushers, Altar Guild, Flower Arrangers, Media, Assistants and coffee set up, at least 13 people are needed each week to make worship happen; not counting musicians.
- Did you know that we have over 60 hand made banners to be hung in the sanctuary for the different seasons?
- Did you know that we need to use lift twice a year to be able to change light bulbs in the Sanctuary?



- Did you know that each baptismal banner is hand made by one person?
- Did you know that Laura creates a custom plaque and prayer for each person baptized at POP?
- Did you know that Guy records the hymns for the Saturday Evening Service each week?
- Did you know that Laura prepares separate projection slides for both Saturday and Sunday services each week?
- Did you know that someone cleans the candle devotion sand pots after each service?
- Did you know that Jill waters the plants in the sanctuary and the building every week?

# Faith Learning & Music Rehearsing

- There are over 7-10 music rehearsals each week.
- Imagine what it is like to coordinate the schedules for 9 active groups, with 4-15 people per group, when the sound of the group often changes if just one person is missing.
- Parents and children learn faith together during Discipleship Practice, Sundays 9:45 -10:45am.
- 16-20 people gather each week for Bible Study on Thursdays.
- Women gather each month for a Lydia Bible Study.
- Through POP Ministries, people learn about: Prayer, the Bible, Discipleship Practices, Stewardship, Yoga, various mental health and aging topics, art, and music, to name just a few.
- 9 young people were confirmed in their faith this past year.
- Did you know 10 babies were baptized this past year?
- Did you know those who gather for learning or rehearsing would say that a large part of the gift of participation is the mutual life support given and received?





# Helping ~ Serving ~ Counseling

- Discipleship Practice used some of their budget to provide over 72 “Ditty Bags”, of a dozen items each, for the Seafarers served by the Seamen’s Church Institute in Philadelphia.
- Over 30 different community groups meet at POP, that’s about 133 meetings a month, 1,600 meetings a year including: 12-Step Groups, Support Groups (Dependency Groups, Grief, Weight Management, Anxiety, Mother’s Support Groups), Clubs (Girl Scouts, Post Cards, 4H Canine, Vegetarian Society, Seeing Eye Dogs), and Religious Groups (Jewish Congregation Nafshenu).
- Our community groups bring over 25,000 people through our building every year.
- By providing sanctuary for all these groups to meet here we provide a magnificent gift to our community. This gift does come at a cost, the heating / cooling, lighting, care and maintenance of our property. The majority of these groups make contributions to POP.



- Did you know the average age of the folks on the property committee is 79? These are the people who mow the lawn every week in the summer, saving the church 10K a year in lawn service.
- Did you know that we hope to open a capital campaign to take care of some needed building updates and repairs?
- We hosted 2 Red Cross Blood Drives last year. The most recent Blood Drive was on Sept. 19, 2018. The Red Cross Blood Drive held at Prince of Peace registered 19 donors (one a first-time donor) and collected 16 pints of blood.
- Our new Summer Kids Meal Program gave over 4,000 meals last summer.
- We anticipate the Summer Kids Meal Program for 2019 will more than double.
- We applied for a grant for the 2019 Summer Kids Meal Program and were awarded \$15,000 for 2019.
- We supplied backpacks and School Supplies for 120 School Children in need.

- Did you know that Wawa donates weekly left over food to POP to distribute to the needed?
- 2018 Thanksgiving Baskets: 38 families in need: 85 adults, 95 kids, total = 176 people fed.
- 2018 Christmas Baskets: 45 families in need: 94 adults, 130 kids, total = 224 people fed AND gifted.
- IHN – Interfaith Hospitality Network – Housing homeless families: We hosted 7 weeks (49 days), hosting 42 people in 13 families.
- We partner with 3 other congregations to help carry out each week we host IHN.
- For 2019 we plan to let the people of St Joan’s host three additional week, for IHN, on our property, as they do not have appropriate space.



## We Are Generous

We have given a combination of funds and gifts in kind, to support the following ministries that are not covered in our Budget.

<b>Feeding</b>	Thanksgiving & Christmas Food Baskets	\$4,000	
	Summer Kids Feeding Program	\$6,000	
	World Hunger	\$5,500	
	Food Pantry	\$2,000	
	Bridge of Peace Food Pantry	\$1,000	
			\$18,500
<b>Helping</b>	Christmas Giving Tree	\$4,000	
	Easter Shoes & Socks	\$1,000	
	Sleepers in September	\$ 600	
	Bosnia Peace Pillows	\$ 500	
	Lutheran Disaster Relief	\$2,800	
	Interfaith Hospitality Network	\$1,000	
	Baby Shower for IHN	\$ 800	
	Other Collections & Bridge of Peace	\$2,900	
			\$13,600
<b>Learning</b>	Liberian Student Scholarships	\$9,000	
	Backpacks & School Supplies	\$1,000	
	POP Youth Event Experiences	\$5,000	
	Urban Promise	\$1,000	
			\$16,000

**\$48,100**

# Staff, Communication and Administration of Ministries

*(as heard by POP Members)*

## Why am I joyful about attending POP?

*I am being fed spiritually each day...*

- *Whether through Pastor Brett's sermons or Bible study,*
- *Through Guy's music,*
- *Conversations with Laura,*
- *And all my other interactions within the family of Prince of Peace.*

## What I like about POP's staff:

*~ I feel cared about and appreciated by Pastor Brett, Guy, and Laura. I enjoy the laughter and levity they bring to everyday matters and how much they care for others when there are serious matters at hand. They create a welcoming environment by just being themselves.*

*~ We at POP are blessed beyond measure to have Pastor Brett, Guy and Laura on staff. I have received wisdom, insight and encouragement from each one.*

*~ POP staff members are caring, because it is apparent that each one feels that their position is not just a job, but rather a calling and an expression of their faith. This is so obvious to me that I'm sure others are aware of it too. POP's staff truly takes the slogan -- God's work, our hands literally. And I thank God for that. POP is blessed*

## Pastor Brett

*~ Pastor Brett is readily available for pastoral counseling and is a great listener. He is both compassionate and nonjudgmental, and is passionate about spreading Christ's message of love and grace. He prepares meaningful, moving and relevant sermons.*

*~ Pastor Brett is always helpful, through his actions and words, in centering and grounding me in my daily faith practice.*

*~ Pastor Brett is very welcoming and kind. He has been a great counselor in my times of need... He is so very empathetic it feels like he really understands and is able to give great counsel, which has helped me immensely.*

*~ Pastor Brett has created an inviting atmosphere where you can ask the hard faith questions without judgment.*







### Guy W. Kirk (*Director of Music*)

*~ Guy is a patient, knowledgeable, and tireless leader of POP's music ministry. His faith and devotion are evident in his preparation of worship music and all musical group choices.*

*~ Guy brings joy to POP through his bright personality and beautiful music.*

*~ Guy Kirk is always friendly and welcoming. His enthusiasm for all things music has enhanced POP beyond measure.*

*~ Guy is so caring; he never lets an opportunity pass by to ask for updates on people on our prayer list.*

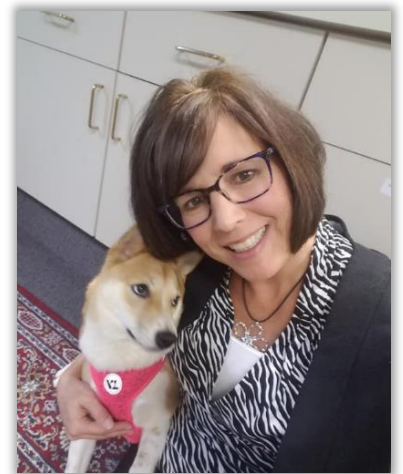
### Laura Glatz (*Office Administrator*)

*~ Laura is a dedicated and faithful servant. Her work ethic is beyond reproach and her positive and pleasant demeanor is a gift to all who encounter her.*

*~ Laura lives her faith through her helpfulness and compassion in her office manager duties.*

*~ Laura Glatz is so very caring and helpful. When issues arise, she always gets back to me when I have questions or a request.*

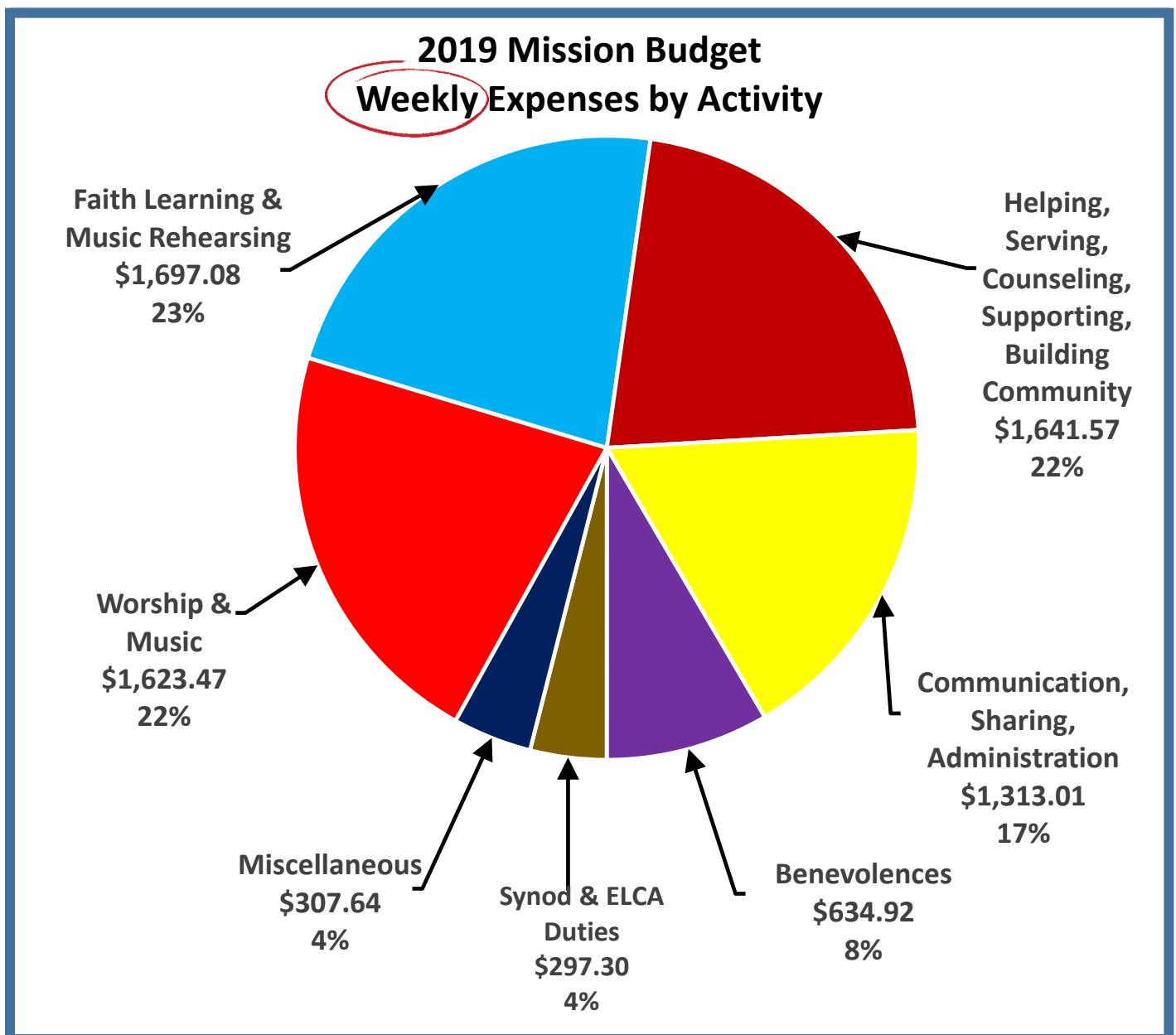
*~ Laura is always joyfully ready to jump in and help with a project.*



## Communication

- Every week an electronic email is sent out to all who subscribe, with events and timely news.
- An electronic monthly sign-up sheet is posted on the POP website for worship assistance, communion bread and more.
- Weekly, if not daily, posts on Facebook help keep our church family up-to-date on events, cancelations and collections. Photos of our events are shared.
- Weekly bulletins for church services are printed with information, updates of activities and current events.
- A web calendar is updated daily with information for POP members as well as community groups which meet in the church.

- The POP Website is updated weekly with informative, detailed information about POP but also timely events.
- Monthly updates of activities, events and information is programmed on the narthex TV monitors.
- Monthly calendar print-outs of rooms used, announcements, collections and events are posted throughout the church and on the doors entering the church.
- The new digital sign on Route 70 will be updated weekly (if not daily) with timely information for members and the local community.
- We advertise in the local newspapers about Vacation Bible School, special church services and other out-reach events.





# Work with the Church beyond Our Doors: Synod & Other Congregations Supporting Vital Ministries:



# Benevolences



New Jersey Synod  
Evangelical Lutheran Church in America  
God's work. Our hands.

## WHERE DOES MY OFFERING GO?

MEMBER OFFERINGS

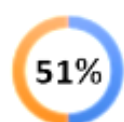
CONGREGATION

NEW JERSEY SYNOD

In 2019, we anticipate that members of our 166 congregations will share **\$1,784,614** in Mission Support with the New Jersey Synod. This represents the largest portion of the Synod operating budget of **\$2,041,014**, which includes additional income from investments, grants, and certain designated gifts.

**IN 2019, YOUR MISSION SUPPORT OFFERINGS WILL MAKE IT POSSIBLE TO:**

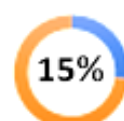
### Grow the ELCA and MINISTRY PARTNERS



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10 Partners in ministry are supported by this portion of our Synod Spending Plan. Half of our Mission Support is shared with the ELCA Churchwide organization. 9 additional ministry partners in New Jersey and our region grow as a result from the financial support offered through our gifts.

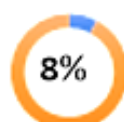
### Strengthen CONGREGATIONS



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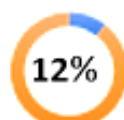
The 166 Congregations and 163 pastors under call in the New Jersey Synod find resources, networking, and support for faith formation, stewardship, justice, multicultural ministries, and communication through Synod Mission Teams, Assistants to the Bishop, and Youth Ministry staff.

### Accompany NEW, RE-DEVELOPING, and STRATEGIC CONGREGATIONS



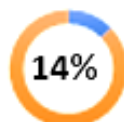
Together we support 5 new and 4 redeveloping and 3 strategically sensitive venues for ministry along with 9 CMC congregations. Among these partners we count our mission initiatives in Elizabeth, Passaic, Ridgefield, Jersey City, Brick, Springfield, Trenton, Camden, and Newark.

### Provide leadership for MISSION through the OFFICE OF THE BISHOP



The Bishop seeks unity in faith and common mission among the expressions of this church. Our Bishop manages the roster and the calls of leaders and candidates for ordained ministry. She strengthens our Lutheran identity and facilitates common action among communities of other faiths.

### Engage in OVERSIGHT and PLANNING for Synod Ministries



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**MISSION CLUSTERS**

The Synod organizes lay and clergy leaders to serve on governance boards and committees that provide guidance and oversight for our ministries. We provide facilities, equipment and human resources for staff and operations of the New Jersey Synod.

## *How you can help to transform lives:*

As you have seen in these pages God's work of life transformation has happened through the people and ministries of Prince of Peace Lutheran Church! Thanks be to God! God continues to empower us to live into Jesus' Kingdom.

We are called to continue this mission, but it requires us to invest in this life transforming work. We need you to share of what God has already gifted you: love, commitment, energy, skills, passions, time, effort, resources, and money.



Let's continue to live as God's family, sharing God's love. **We need to know that YOU are on board with us and this life transforming work.** We are asking that each of you give an estimate of your investment in POP for 2019.

Please prayerfully complete the enclosed card and return it to the church in the enclosed envelope so we can move ahead with confidence for this year's ministry of transformation.

*(Please know that only the Financial Secretary sees the estimate of giving that you make and she shares only the congregation's total estimate so that we can determine if we have what it takes to move forward.)*



### ***"Helping to Transform Lives"***

#### POP 2019 Estimate of Investment

***With a grateful heart for God's boundless generosity and as an expression of my Christian stewardship,***

***I/we freely commit to sharing a portion of what God has freely given us.***

I/we plan to share the monetary blessings from God through a gift of:

\$ \_\_\_\_\_ per week      or      \$ \_\_\_\_\_ per month      or      \$ \_\_\_\_\_ per year.

*I / We understand that I may adjust this estimate of giving at any time by contacting the church finance secretary, the only person who sees this document.*

Name: \_\_\_\_\_

Updated contact information (if needed): \_\_\_\_\_

\_\_\_\_ Please provide me with Offering Envelopes.

\_\_\_\_ Please contact me /us regarding how we can sign up for electronic forms of giving.

\_\_\_\_ Please contact me/us regarding how to include this congregation in my/our will or estate planning.

\_\_\_\_ Please contact me/us about how to participate with the APP Giving Option on my smart phone or online.

\_\_\_\_ Please contact me/us about participating in the Thrivent Choice Dollars.

*Please cut and fold your Estimate of Investment and mail it in envelope provided.*





### PURPOSE STATEMENT

We are disciples of Jesus who are empowered by  
God's extravagant grace to grow in faith,  
serve in love and live in joy.