

Prince of Peace Evangelical Lutheran Church of Marlton, New Jersey

Continuing Resolutions

Standing Ministries

C4.04.A.02. The president and the pastor(s) shall be ex-officio members of all standing ministries. Each standing ministry shall have at least one Congregation Council person as a member.

C4.04.A1.16. The Congregation Council shall appoint as many standing ministries as the total ministry of the congregation shall require. The ministries to be appointed shall include but not be limited to; Foundational Ministries: Finance, Stewardship, Worship & Music, and Property. Outreach Ministries; Health & Wellness, Building Community, Family and Education, and Social Missions.

C4.04.A2.16. Finance Ministry is responsible for overseeing the finances of the congregation including an annual review of all investments, insurance coverage of an Audit Committee to audit the treasurer's and financial secretary's records within 120 days following the annual Congregation Meeting. They shall also prepare the annual budget for approval by the congregation at its annual meeting.

C4.04.A3.16. Stewardship Ministry is responsible for encouraging support of the ministries of the congregation through the giving of time, talent, and money.

C4.04.A4.16. Worship & Music Ministry is responsible for overseeing the worship life of the congregation.

C4.04.A6.16. Property Ministry is responsible for maintaining the church building and grounds.

C4.04.A8.16. Building Community Ministry is responsible to create opportunities for members and friends to deepen relationships and connections with others in the congregation and expand our connections with the larger community outside the church.

C4.04.A9.16. Family and Education Ministry is responsible for the education of children, youth, and adults through programs such as Discipleship Practice, Vacation Bible School, and Confirmation Ministry. It is also responsible for resources through the Church Library. This ministry is also responsible for creating a network of services that support families at all stages of life and expand our Christian Education Programs to better engage children, youth and adults in the ongoing process of becoming disciples of Jesus.

C4.04.A10.16. Health & Wellness Ministry is responsible for providing services, education and support to those experiencing issues around health and wellness and those caring for others with chronic health care needs. It is responsible for creating an environment of understanding and acceptance of people with addiction and mental health issues while generating awareness of programs and support groups that already exist for people struggling with issues and their families.

C4.04.A11.16. Social Missions Ministry is responsible to provide services and support to those who are struggling to ensure basic human needs for themselves and their family (e.g. food, clothing, shelter and employment that provides a living wage.) Also responsible for coordinating our outreach and response with the Cluster, the New Jersey Synod, the ELCA and other Lutheran and ecumenical groups.

C4.04.B.16. The chairpersons of standing ministries shall ensure that the agenda, chair all ministry meetings, and distribute meeting minutes to the Congregation Council. They shall also prepare annual reports of the - ministry's activities and perform such other duties as requested by the Council or congregation.

C4.04.C.16. The standing ministries shall normally meet regularly. Special ministry meetings may be called by the pastor(s), the president, ministry chairpersons, or Congregation Council and shall be called at the request of at least one-half of the ministry's members.

C4.05.A.04. This congregation as part of its witness to the Gospel message of Jesus has become a "Reconciling in Christ" Congregation through the program established by Lutherans Concerned North America. We affirm that we welcome all persons regardless of race, gender, national origin, age, sexual orientation or gender identification.

C9.03.A.16. This congregation has granted approval, support and consent to our pastor(s) to perform same-gendered marriages.

C12.11.A.07. In the event that a council meeting is not completed within three hours a motion must be made, seconded, and receive a two-thirds vote to extend the meeting by ten (10) minutes. At the conclusion of the ten minutes an additional motion must be made in order to extend again by another ten minutes. This continues until all of the business is concluded or the motion fails.

C18.01.A.04. This congregation council has adopted a Building Use Policy which will be reviewed every 3 years, 2018 & 2021.

C18.01.A.05. The Congregation Council at the August 22, 2005 Meeting agreed to support the Capital Campaigns of Lutheran Social Ministries of New Jersey (LSMNJ) in the amount of \$15,000 and the Lutheran Theological Seminary at Philadelphia in the amount of \$30,000 by 2007. At year end 2010, Prince of Peace has met these commitments in these amounts. (LSMNJ \$XXXX and LTSP \$15,147.13). **This resolution is kept as a reminder.**

C18.01.A.08. The Congregation Council has adopted an updated Employee Handbook which will be reviewed every 3 years, 2017, 2020.

C18.01.A.09. The congregation at its annual meeting February 2009 agreed that the monies borrowed from the Undesignated Memorials that year to subsidize the budget would be replenished.

C18.01.B.09. The Congregation Council adopted a Policy for the Memorial Garden at the October 2009 Council Meeting.

C18.01.A.10. The congregation council has adopted a Youth Protection Policy. Which will be reviewed every 3 years, 2016, 2019.

C18.01.B.10. This congregation council had adopted a Cash Advance Disbursement Policy for the Altar Flower Ministry.

C18.01.A.21 As referenced in various Continuing Resolutions the congregation council had adopted certain policies over the years addressing various aspects of the life of the Church as follows which include the following:

- (a) In 2004 the congregation counsel adopted a Building Use Policy noted above at C18.01.A.04 indicating that it is to be reviewed every 3 years, the next review occurring in 2021;
- (b) In 2008 the congregation council adopted an updated Employee Handbook policy noted above at C18.01.A.08 indicating that it is to be reviewed every 3 years, the last review occurring in 2020; and
- (c) In 2010 the congregation council adopted a Youth Protection Policy noted at C18.01.A.10 indicating that it is to be reviewed every 3 years, the last review occurring in 2019.

In addition, although not adopted as a Continuing Resolution, the Church performs a periodic review of insurance policies which includes officer and director coverage, general liability coverage, property insurance, workers' compensation insurance, and umbrella insurance (collectively "Insurance Policies").

In order to provide further detail addressing these matters the congregation council agrees and states that:

- (a) Copies of the Building Use Policy, Employee Handbook, Youth Protection Policy and Insurance Policies will be maintained by the Church Secretary and kept in the Church office; and
- (b) As part of its reorganizational activities, during the first meeting of the new congregation council, the council shall determine policies to be reviewed for that calendar year (including the Insurance Policies) consistent with the Continuing Resolutions and compose any appropriate review committee(s). Review should be completed and a report made to the council by September of that calendar year.